

UAW Benefits

Local 5960

Tier 1 Employees

UAW Benefits Representatives

Bill Cremeans

Sheila Burgess

Terriea Martin

UAW Benefits Representatives

▶ Benefits Office Numbers

- Phone:

- 248-377-5210 248-377-5706

- Fax:

- 248-377-5390

Location of Benefits Office

Behind the Veterans Wall at Aisle A-40

Next to the UAW Work Center



Benefits

Health/Life Insurance

Pension

SUB/TSP Pay

PSP

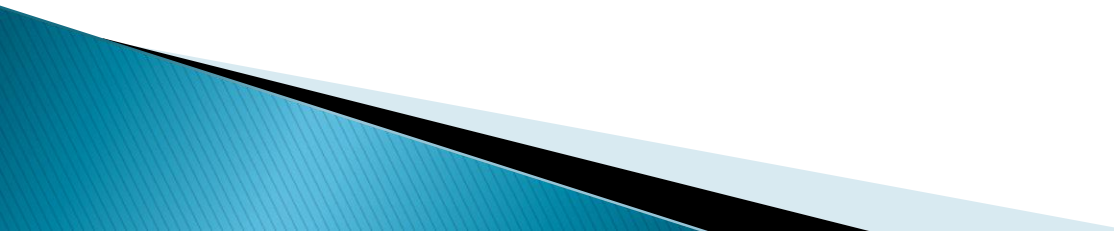
Profit Sharing

Legal Services



Health Insurance

Health Insurance

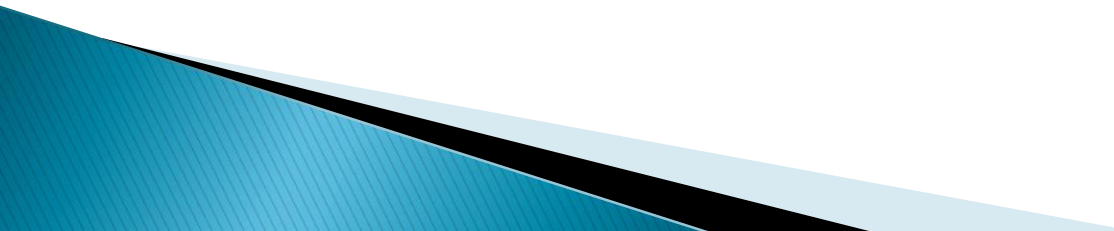
- ▶ Will be reinstated the day you return to active status
 - ▶ Will take approx. 2 weeks to update
 - ▶ 12 Weeks to restore allotment
 - ▶ Call 1-800-489-4646 to select your carrier
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Health Insurance

Q: What happens if I am placed on layoff before 12 weeks?

A: Members will get Health Insurance for the remainder of the month they were laid off in plus an additional 2 months added to the remainder of their allotment.

Health Insurance

- ▶ Change your Insurance anytime
 - ▶ Call to see what is available
 - ▶ Must stay for 1 year
 - ▶ Members who lost their coverage should call Service Center 1-800-489-4646
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Layoff Benefits

»» SUB/TSP Payments

Layoff Benefits

- ▶ Layoff counters do not reset
- ▶ 10 and 20 year thresholds
- ▶ Members should register
www.michigan.gov/uia

Temporary vs. Indefinite Layoff

□ Temporary Layoff

- A. SUB will be paid at 95%
- B. Will not pull from SUB counter
- C. Will not count against Health Insurance

Temporary vs. Indefinite Layoff

- Indefinite Layoff

- A. SUB/TSP will be paid

- B. Will count against SUB counter

- C. Will count against Health Insurance

Life Insurance

»» Met Life

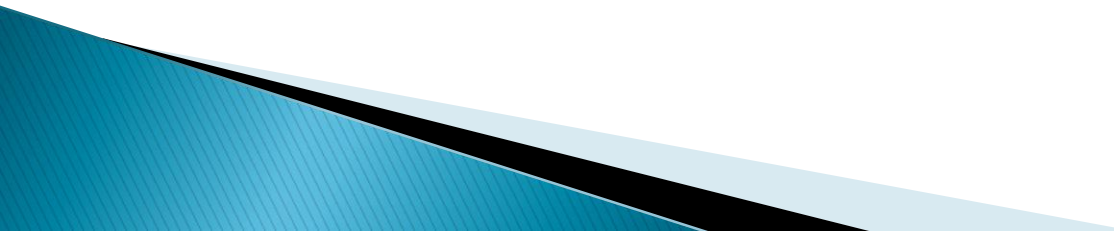
Life Insurance

- ▶ Met Life 1-888-543-3461
- ▶ www.gmbenefits.com
 - Change Beneficiaries
 - Increase/Decrease coverage

Personal Savings Plan

»» PSP

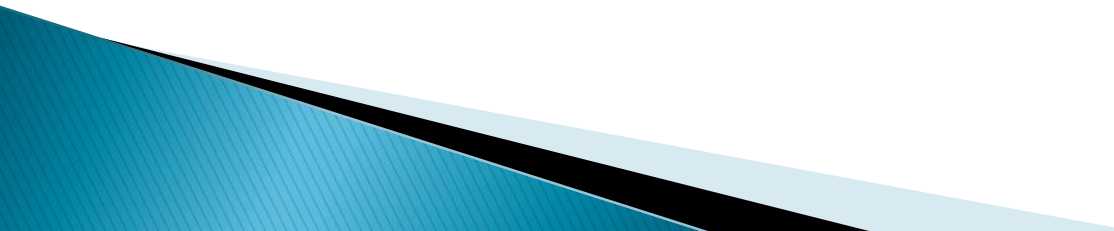
Personal Savings Plan

- ▶ Will continue automatically
 - ▶ Will take 2–3 pay periods
 - ▶ Same percentage as before
 - ▶ 1–800–489–4646
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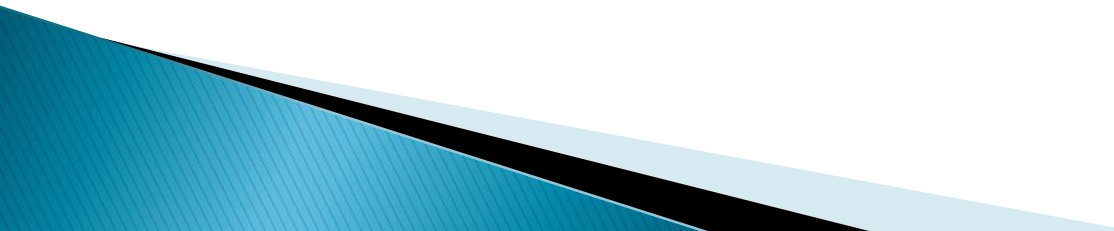
Profit Sharing



Profit Sharing

- ▶ Must have hours worked in 2010
 - ▶ Worked as a Temp or Flex
 - ▶ Holiday and Vacation
 - ▶ 1-866-245-5957 (Flint Payroll)
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Profit Sharing

- ▶ Multiply Hours Worked by \$2.589
 - ▶ Maximum 1850 Hours
 - ▶ Will be in March 25th Check
 - ▶ Maximum Payment \$4790
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Q & A